

## 1. OHS GENERAL POLICY

**Coleambally Irrigation Co-Operative Limited (CICL)** is committed to providing a safe and healthy work environment for all employees, contractors and visitors. As such it:

- is committed to the establishment of Occupational Health and Safety (OHS) Objectives and Targets that will ensure continuous improvement in pursuit of elimination of workplace injury and illness; and
- encourages all concerned to regard accident prevention and working safely as both a collective and individual responsibility; and
- recognises its responsibilities under the NSW OHS Act 2000, the OHS Regulation 2001 and industry standards.

### Responsibilities

The Chief Executive Officer (CEO) is responsible for the implementation and review of the OHS policy and its delegation. All department executives are accountable for CICL's overall OHS performance. This includes providing leadership, direction, resources, support and working in consultation with employees to ensure CICL's workplaces are safe and without obvious risk to health.

### The Occupational Health and Safety Committee

The Occupational Health and Safety Committee has been established as a means by which managers in CICL can consult with employees and contractors on occupational health and safety issues. The Committee consists of a representative from each department: - Executive, Finance/HR, Corporate Services, Water Operations/IT and Assets and Maintenance.

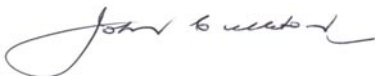
### The Occupational Health and Safety Program

CICL, in consultation with the Committee, has established a program of activities and procedures which are continually reviewed and effectively implemented. This program relates to all aspects of occupational health and safety including:

- OHS training and education
- review of work design, workplace design and standard work methods
- changes to work methods and practice, including those associated with technological change
- safety rules, including consequences of transgressions
- emergency procedures and drills
- provision of OHS equipment, services and facilities
- workplace inspections and evaluations
- reporting and recording of incidents, accidents, injuries and illnesses
- provision of information to employees
- reporting of potential OHS issues/hazards.

The success of CICL's occupational health and safety rests on the following principles:

- Managers and supervisors are responsible for ensuring that systems and procedures are in place so that work can be accomplished without injury or risk to health.
- Employees, contractors and visitors accepting responsibility for ensuring that the prevention of injury and the maintenance of health are of primary consideration.
- Employees, contractors and visitors are required to exercise good judgement in completing tasks, and to ensure that their actions do not create hazards to themselves or other employees.
- **All at CICL CAN work in a safe and secure work environment**
- **All injuries CAN be prevented.**

A handwritten signature in black ink, appearing to read 'John Culleton'.

**John Culleton**  
CEO